

# Zion Lutheran Church

## Summer 2025 Children's Ministry Intern

### *Job Descriptions and Application Process*

Zion Lutheran Church will be selecting a number of interns to assist with summer programming in the children's ministry area.

#### **Intern Positions**

**Intern 1 Level:** Must be a high school junior or senior. (Class of 2025 or 2026). Beginning date is June 3, 2025, or soonest available date. End date is July 25. Work hours vary each week, but are generally from 8 am-1 pm, M-Th, for a total of 130 hours.

**Intern 2 Level:** Must have a least one year of post-secondary education. Beginning and ending dates are June 3-July 25, 2025. Work hours vary each week, but are generally from 8 am-1 pm, M-Th, for a total of 140 hours.

**Lead Intern:** Must have a least one year of post-secondary education. Must have successfully completed the Zion Intern program in a previous summer. Beginning and ending dates are June 3-July 25, 2025. Work hours vary each week, but are generally from 8 am-1 pm, M-Th, for a total of 150 hours.

We offer compensation based on experience and education. Wages are competitive with those offered in similar positions, and will be discussed in your interview.

#### **Tentative Schedule**

- June 3-5 and June 9-12** Intern training
- June 16-19** Planning and Prep Week
- June 23-26** "Snorkle!" VBS (Grades K-5)
- June 30-July 3** Break
- July 7-1** Sports Camp (Grades K-5)
- July 14** Prep Day
- July 15-17** Preschool VBS (Ages 3-5)
- July 21-24** Post-camp cleaning and projects

In addition, interns will have a chance to assist with "Snorkle!" VBS for Families, Preschool Music and Dance Class, and Summer Stretch (Gr. 4-8).



#### **Expectations**

Interns will participate in all aspects of organizing and leading a variety of day camps, under the supervision of the intern supervisor and individual camp directors. Applicants should be open to expressing their faith, have good organizational skills, be motivated to work with children, and be eager to serve as a team member.

#### **Responsibilities**

- Provide a safe environment for children and youth.
- Lead faith formation activities through Bible learning, sports, games, music and crafts.
- Organize and lead youth volunteers (middle and high school).
- Develop positive relationships with parents and staff.
- Prepare materials and supplies for camps.

#### **To Apply**

1. By April 15, complete and submit the Zion Summer Intern Application to the intern supervisor:  
Ann Campbell, Children's Ministry Team  
Zion Lutheran Church, 1601 4th Ave., Anoka, MN 55303  
[acampbell@zionanoka.org](mailto:acampbell@zionanoka.org)
2. Complete a personal or phone interview with the intern supervisor. (If you're offered a position, you will need to complete and pass a background check before being hired.)

**For questions, contact Ann Campbell (above). Hiring decisions may be made quickly after the application deadline, so please apply as soon as possible. Thank you for your interest!**

**Zion Lutheran Church**  
**SUMMER INTERN APPLICATION**  
**2025**



**PERSONAL INFORMATION**

Name \_\_\_\_\_ Birth Date \_\_\_\_\_  
Mailing address \_\_\_\_\_  
E-mail address \_\_\_\_\_  
Phone number \_\_\_\_\_ Okay to text? \_\_\_\_ Yes \_\_\_\_ No

**CHECK THE POSITION FOR WHICH YOU'RE APPLYING (See Job Description)**

\_\_\_\_ Intern 1 (High school junior or senior)  
\_\_\_\_ Intern 2 (Students in college or other post-secondary learning program)  
\_\_\_\_ Lead Intern (Returning Zion interns who are students in or graduates of college or other post-secondary learning programs)

**EDUCATION INFORMATION**

Name of High School \_\_\_\_\_  
City and State \_\_\_\_\_ \*Graduation date \_\_\_\_\_  
*\*If you haven't graduated from high school, use your anticipated graduation date (i.e. June 1, 2025)*

High School Graduates: Name the college or other education program you're currently attending \_\_\_\_\_  
\_\_\_\_\_

City and State \_\_\_\_\_ Anticipated graduation year \_\_\_\_\_

Major, area of academic interest, or certification \_\_\_\_\_

**SKILLS AND INTERESTS**

After each skill or interest area, write a number that indicates your level of experience:

1 = Strong experience      2 = Some experience      3 = No experience

Storytelling \_\_\_\_ Drama & Skits \_\_\_\_ Bible Study \_\_\_\_ Puppetry \_\_\_\_ Group Games \_\_\_\_  
Dance \_\_\_\_ Song Leading \_\_\_\_ Musical Instruments (list) \_\_\_\_\_  
Arts/Crafts (List your favorites) \_\_\_\_\_ Sign Language \_\_\_\_ Video/Photography \_\_\_\_  
Sports (List) \_\_\_\_\_ Hobbies (List) \_\_\_\_\_

**SERVICE**

Describe your service/volunteering experience: (organization name, location, length of service, type of service...)

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### FAITH EXPERIENCE

I'm a member of this congregation: \_\_\_\_\_ City/State \_\_\_\_\_

My previous faith experience includes: (i.e. Sunday school, Confirmation, Camps, Retreats, Choirs, Bible Study, etc.)

\_\_\_\_\_  
\_\_\_\_\_

### CERTIFICATIONS

Please list expiration dates of certifications you hold: Lifeguard \_\_\_\_\_ CPR \_\_\_\_\_

Standard First Aid \_\_\_\_\_ Advanced First Aid \_\_\_\_\_ Advanced Life Saving \_\_\_\_\_

First Responder \_\_\_\_\_ Others \_\_\_\_\_

### EMPLOYMENT HISTORY

Please list past paid and volunteer positions with most recent position first.

1. **Company/Organization** \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Your Position \_\_\_\_\_ Est. Hours/week \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ and Phone \_\_\_\_\_

2. **Company/Organization** \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Your Position \_\_\_\_\_ Est. Hours/week \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ and Phone \_\_\_\_\_

3. **Company/Organization** \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Your Position \_\_\_\_\_ Est. Hours/week \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ and Phone \_\_\_\_\_

### REFERENCES

Give name, address, telephone number, and relationship of two references who have witnessed your character and/or job performance. Please do not list relatives or roommates.

1. \_\_\_\_\_

2. \_\_\_\_\_

### INTERVIEW

List a variety of dates that you would be available to attend an interview: \_\_\_\_\_

If you cannot attend an interview, list dates you'd be available for a phone interview: \_\_\_\_\_

\_\_\_\_\_

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If you cannot attend an interview, list dates you'd be available for a phone interview: \_\_\_\_\_

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### For the interview, prepare to...

1. Describe your past and/or current experiences working with children or youth.
2. Share a brief description of your faith and faith journey.
3. Describe your gifts. How do you use them currently? How will you use them this summer?
4. List the qualities you bring to a team.
5. Discuss your career goals, and how this position may relate to them.
6. Ask any questions you may have.

### Information you'll receive at the interview includes:

1. An overview of the purpose and philosophy for our intern ministry program.
2. A more complete job description and description of each day camp.
3. A more complete schedule, including training topics.
4. A description of our sliding scale for compensation, based on your level of education and experience.
5. The timetable for interviewing and hiring decisions.

## APPLICATIONS DUE APRIL 15

Submit your completed Zion Summer Intern Application to the intern supervisor:

Ann Campbell, Children's Ministry Team  
Zion Lutheran Church, 1601 4th Ave., Anoka, MN 55303  
[acampbell@zionanoka.org](mailto:acampbell@zionanoka.org)

We will contact you to set up an interview.

**If you have any questions about the position or the application process, please contact Ann Campbell at (763) 506-8119, or [acampbell@zionanoka.org](mailto:acampbell@zionanoka.org).**